Job Title: Fair Food for All Lead

Hours	28 hours/week (FTE 0.8)
Pay	£27,037.92 with 3% annual increase

Timeline

- Advert live: Wednesday 18th November
- Deadline: Wednesday 2nd December, midnight
- Notification of interview: 11th December
- Candidates must be available for interviews on either the Thursday 17th or Friday 18th December, preferably online with online options if required
- Outcome announced: w/c Monday 21st December before the start of the holiday period
- Start date: w/c Monday 1st February

Job Description

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About the Role

Glasgow Community Food Network's 'Roots of Resilience' project in partnership with Glasgow Eco Trust (GET) and Central & West Integration Network (CWIN) is about connecting communities in Glasgow who are making the food system kinder to people and planet, and more responsive to the needs of everyone who lives here. The project has a particular focus on increasing the resources for and availability of culturally relevant food in Glasgow and does this by working through three strands of work: Urban Agriculture (UA), Community Food (CF) and Fair Food for All (FF4A).

This role will be tasked with delivering the aims and objectives of the FF4A, focused on bridging the gap between local community food practices and emergency food aid provision. The post will work with the FF4A Project Coordinator and our partner organisation GET on the following initiatives:

- Working in collaboration with pantries, community kitchens, larders and foodbanks to embed locally grown food into their services, decreasing the reliance on supermarket surplus
- Promote dignity in food aid provision through the incorporation of more culturally significant food choices, ideally grown in and around Glasgow

This post is part of a team founded on cooperative working and collective decision making. There will be an expectation to work collaboratively across strands as well as within the FF4A strand. The post holder will also be expected to do some independent work and lone working, with the occasional need to work on evenings and/or weekends.

Additional Responsibilities

- Direct line management of the FF4A Project Coordinator, as well as line management of the MEL officer. This is line management only. Project management of MEL officer will sit with Project Manager.
- This post is part of the management team supporting internal team communication, internal project wide communication across strands, ways-of-working & identifying professional development opportunities for staff such as team trainings
- Support the management team on multi-year project strategy and planning
- Oversee the budget for the FF4A strand budget, with support of the Finance Manager and Project Manager
- Support the monitoring and evaluation of project activities as well as reporting to the Board of Directors and project funders
- Liaising with project partner organisations, including Glasgow Food Policy Partnership and other groups involved with the Glasgow City Food Plan, as well as GCFN membership as needed
- Promote project activity, with support from the team, using platforms such as Eventbrite & Canva as well as through communication with strand partners
- Support GET to adapt their community meal inspired by the public diner model
- Support the development of a food growing site in the West of Glasgow

Person Specifications

Essential	**Desirable**
A passion for and understanding of food, climate and social justice and how these intersect Experience (+3 years) working with diverse communities with a range of needs and what it means to take a dignity in	Experience in the community food and / or food growing sector, e.g. community meals, pantries, community gardens etc. (+3 years) Budget management Experience of applying for grants

practice approach Experience (+3 years) in partnership working, collaborative working, and collective decision-making. Includes facilitating and enabling partners to build capacity. Experience working in a community development role (+3 years) Proficient in Microsoft 365, Teams & administrative skills Self-starter, good time management, excellent planning and organisational skills Effective written & verbal communication skills Excellent group facilitation skills Openness to working flexibly & dynamically depending on needs of the project and team Experience with and enthusiasm for collaborative team working (+3 years)	Experience working with volunteers

More About the Role

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Application Process

To apply for this role, please send an CV and cover letter to hello@glasgowfood.net with “FFfA Lead Application” in the subject line.

Your CV should be no longer than 2 A4 pages and detail relevant experience (including from employment or volunteering or otherwise).

Your cover letter should be no more than 500 words. We will also accept audio or video "cover letters" of no more than 4 minutes. Please note, we will still require a written CV in the case of submitting an audio/video cover letter.

If you need this information provided in another format, please contact hello@glasgowfood.net with “FFfA Lead Application - Access” in the subject line.

About Glasgow Community Food Network (GCFN)

Glasgow Community Food Network was established in 2017 to bring together practitioners and organisations in the private, public and third sectors along with other interested individuals to develop a flourishing food system in Glasgow. We aim to work with everyone with an interest in food: chefs and restaurants, farmers and market gardeners, foodbank and soup kitchen volunteers and anyone else who cares about better food for Glasgow. We want to see a city where high quality, fresh, local, organic produce is available and affordable for all and where good food is a celebrated part of our culture. We are a registered Community Interest Company (Company number SC569467)

www.glasgowfood.net | Instagram: @glasgowcommunityfoodnetwork | Facebook: @GlasgowCFN

About Glasgow Eco Trust (GET)

Glasgow Eco Trust is a local environmental charity and social enterprise based in west Glasgow that coordinates and delivers a range of environmental activities and services.

Glasgow Eco Trust believes that local people are best placed to meet the needs and aspirations of their communities to create vibrant, thriving and resilient communities that benefit people, place and planet.

Our mission is to enable, facilitate, and empower local people and organisations to get informed, get involved and get active, both individually and collectively, to take action that will make a difference for People, Place and Planet.

We also strive to be an excellent organisation that delivers high quality services. We work to the Revolve Reuse standards (Scotland's national standard for reuse), a Volunteer Friendly Award holder and a Living Wage employer.

www.glasgowecotrust.org.uk | Instagram: @glasgowecotrust | Facebook: @GlasgowEcoTrust

About the Funders

Thanks to National Lottery players, Glasgow Community Food Network CIC's Roots of Resilience has received £1,449,108.45 from the Climate Action Fund, a long-term commitment from The National Lottery Community Fund to support communities across the UK to act on climate change and involve more people in positive environmental action.

About The National Lottery Community Fund

We are the largest non-statutory community funder in the UK – community is at the heart of our purpose, vision and name.

We support activities that create resilient communities that are more inclusive and environmentally sustainable and that will strengthen society and improve lives across the UK.

We're proud to award money raised by National Lottery players to communities across England, Scotland, Wales and Northern Ireland, and to work closely with Government to distribute vital grants and funding from key Government programmes and initiatives.

As well as responding to what communities tell us is important to them, our funding is focused on four key missions, supporting communities to:

1. Come together

2. Be environmentally sustainable

3. Help children and young people thrive

4. Enable people to live healthier lives.

Thanks to the support of National Lottery players, we distribute around £500 million a year through 10,000+ grants and plan to invest over £4bn of funding into communities by 2030. We're privileged to be able to work with the smallest of local groups right up to UK-wide charities, enabling people and communities to bring their ambitions to life.

National Lottery players raise over £30 million each week for good causes throughout the UK. Since The National Lottery began in 1994, £47 billion has been raised and more

than 670,000 individual grants have been made across the UK - the equivalent of around 240 National Lottery grants in every UK postcode district.

Website | Facebook | Instagram